Key Findings from a New Survey about Women Working in Insurance

Between June and September 2019, the Women in Insurance Initiative surveyed a diverse group of companies in the insurance industry to investigate how salaries and roles relate to gender. The survey represents more than 30,000 insurance professionals and found that:

Women in insurance are...

Underrepresented among executives.



29%

of senior leaders are women.

Are increasingly in the minority at higher salary levels.



\$100,000 to \$119,999

is the salary range where men begin to outnumber women.

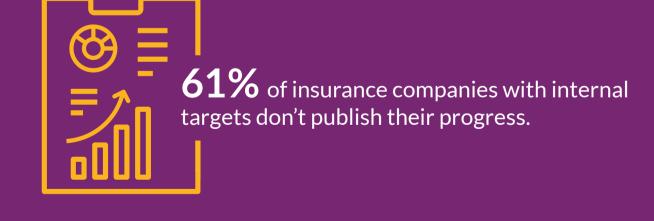
Highly loyal to their companies.

62% of those that stay 20 years or longer at a company are women.



Insurance companies are also lagging in efforts to promote gender diversity.





The results are clear:

men. That loyalty, though, is not aligned with promotions and increases in pay.

Women are working longer at the same company than

Women tend to occupy the lower corporate levels and progress to the first managerial level, but fewer continue to climb the ladder to the next level.