

STEMconnector®

**MWMM**  
Million Women Mentors®  
Advancing Women and Girls in STEM Careers Through Mentoring

# The Women in Insurance Initiative



The Women in Insurance Initiative and its members are committed to taking substantive and measurable action by recruiting, mentoring, and sponsoring women to drive equality in career advancement and leadership throughout the insurance industry.



“The spotlight on women’s leadership in insurance has never been brighter. Enlightened men and women have joined together to move talk to action.”

- Margaret Resce Milkint, WII Chair  
Managing Partner, The Jacobson Group



“We need a co-ed call to action. Insurance executives – women and men alike – need to step up and work together to advance women by serving as mentors, sponsors, and role models.”

- Carol Zacharias, WII Advisory Council  
Co-Chair, SVP & Underwriting Counsel,  
QBE North America

WII’s Call to Action focuses on six key goals:

1. Advancing women in leadership and throughout the industry, recognizing the importance of attracting and retaining talent, and sharing success measurements
2. Moving the needle to address diversity and inclusion, and integrating both into organizational cultures
3. Promoting transformational and innovative leadership throughout insurance, FinTech, and InsurTech
4. Collecting and publicizing data to showcase results and build upon existing research
5. Raising awareness and visibility of WII, its membership, and its plan of action
6. Building partnerships with like-minded organizations

For more information on the Women in Insurance Initiative, please visit  
[www.MillionWomenMentors.org](http://www.MillionWomenMentors.org)